# 2025 年分 賃金台帳

| 生年月日 | 雇入年月日 | 所属 | 氏名 | 性別 |
|---|---|---|---|---|
| 1994.8.05 | 2024.4.1 | | グエン　ヴァン　ザップ | 男 |

| 支給月日 | 1 10 | 2 10 | 3 10 | 4 10 | 5 10 | 6 10 | | 7 10 | 8 10 | 9 10 | 10 10 | 11 10 | 12 10 | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 賃金計算期間 | 12月 | 1月 | 2月 | 3月 | 4月 | 5月 | 小計 | 6月 | 7月 | 8月 | 9月 | 10月 | 11月 | 小計 | 合計 |
| 労働日数 | 20.0日 | 22.0日 | 21.0日 | 22.5日 | | | | | | | | | | | |
| 労働時間数 | 150.0時間 | 165.0時間 | 161.5時間 | 151.5時間 | 0.0時間 | 0.0時間 | | | | | | | | | |
| 時間外労働 | | | 4.0時間 | 2.3時間 | | | | | | | | | | | |
| 法定外休日労働 | 7.5時間 | 15.0時間 | 15.0時間 | 3.8時間 | | | | | | | | | | | |
| 法定休日労働 | | | | | | | | | | | | | | | |
| 深夜労働 | | | | | | | | | | | | | | | |
| 給料・手当等内訳 基本給 | 320,000 | 352,000 | 336,000 | 360,000 | | | 1,368,000 | | | | | | | 0 | 1,368,000 |
| 時間外労働手当 | | | 10,670 | 6,002 | | | 16,672 | | | | | | | 0 | 16,672 |
| 法定外休日手当 | 4,000 | 8,000 | 8,000 | 2,000 | | | 22,000 | | | | | | | 0 | 22,000 |
| 法定休日手当 | | | | | | | 0 | | | | | | | 0 | 0 |
| 住宅手当 | 30,000 | 30,000 | 30,000 | 30,000 | | | 120,000 | | | | | | | 0 | 120,000 |
| 特別手当 | | | 30,000 | | | | 30,000 | | | | | | | 0 | 30,000 |
| | | | | | | | 0 | | | | | | | 0 | 0 |
| | | | | | | | 0 | | | | | | | 0 | 0 |
| | | | | | | | 0 | | | | | | | 0 | 0 |
| 課税合計 | 354,000 | 390,000 | 414,670 | 398,002 | 0 | 0 | 1,556,672 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1,556,672 |
| 通勤手当(非課税) | | | | | | | 0 | | | | | | | 0 | 0 |
| 年末調整還付 | | | | | | | 0 | | | | | | | 0 | 0 |
| 非課税合計 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 総支給金額 | 354,000 | 390,000 | 414,670 | 398,002 | 0 | 0 | 1,556,672 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1,556,672 |
| 控除額 健康保険料 | 13,678 | 13,678 | 13,678 | 13,706 | | | 54,740 | | | | | | | 0 | 54,740 |
| 介護保険料 | | | | | | | 0 | | | | | | | 0 | 0 |
| 厚生年金保険料 | 25,620 | 25,620 | 25,620 | 25,620 | | | 102,480 | | | | | | | 0 | 102,480 |
| 雇用保険料 | 2,478 | 2,730 | 2,903 | 2,786 | | | 10,897 | | | | | | | 0 | 10,897 |
| | | | | | | | 0 | | | | | | | 0 | 0 |
| 社会保険料合計 | 41,776 | 42,028 | 42,201 | 42,112 | 0 | 0 | 168,117 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 168,117 |
| 課税対象額 | 312,224 | 347,972 | 372,469 | 355,890 | 0 | 0 | 1,388,555 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1,388,555 |
| 所得税 | 770 | 2,240 | 3,220 | 2,480 | | | 8,710 | | | | | | | 0 | 8,710 |
| 住民税 | | | | | | | 0 | | | | | | | 0 | 0 |
| 社宅費 | 30,000 | 30,000 | 30,000 | 30,000 | | | 120,000 | | | | | | | 0 | 120,000 |
| 光熱費等 | 8,112 | 7,052 | 12,228 | 13,622 | | | 41,014 | | | | | | | 0 | 41,014 |
| 控除額合計 | 80,658 | 81,320 | 87,649 | 88,214 | 0 | 0 | 337,841 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 337,841 |
| 差引支給金額 | 273,342 | 308,680 | 327,021 | 309,788 | 0 | 0 | 1,218,831 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1,218,831 |

| | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 健保標準報酬月額 | 280,000 | 280,000 | 280,000 | 280,000 | | | | | | | | | |
| 厚年標準報酬月額 | 280,000 | 280,000 | 280,000 | 280,000 | | | | | | | | | |
| 扶養人数 | 5 | 5 | 5 | 5 | | | | | | | | | |